Guidelines For Crossing Picket Lines

• Remain calm, composed, and act professional.

• Never risk your safety or that of a strike picketer.

• Ignore the picket activity. Do not speak or become embroiled in any arguments or name calling.

• Pay attention. Be alert to what is developing around you. Anticipate trouble.

• Make no gestures. Do not display any signs or placards that might provoke picketers.

• Patience and common sense are necessary.
Guidelines For Crossing Picket Lines (continued)

• Carpoools Recommended Initially
  • Avoid crossing the picket line alone
  • Provides witnesses in the event of an incident
  • Reduces amount of gate traffic
  • Do not drive to work with your family to enable your spouse to retain the family car
Vehicle Guidelines

• Be sure your vehicle is filled with gas
• Do not attempt to intimidate the pickets with your vehicle (such as gunning the motor).
• Keep all car windows rolled up and lock all doors. If forced to stop, speak only as needed to communicate your intent. Lower your window only slightly; do not open it all the way.
• Drive through picket lines slowly and carefully. Do not force your car through the line. Move slowly and wait for an opening.
• If necessary, the security guards or the police will direct you through the picket line.
• If your vehicle is bumped, rocked, hit or damaged, do not become hostile. DO NOT OPEN YOUR DOOR or get out while crossing the picket line.
Obstruction/Blocking

- If you experience delays in getting through an entrance gate due to mass picketing, please be patient and do not display any emotion or frustration.
- Remain where you are stopped until access is granted or AIMAC [strike line monitors/videographers] and/or police assistance is obtained. Do not worry if traffic is tied up. That will only ensure a quicker response.
- Never attempt to force your way across the picket line. We do not want to expose anyone to risks merely to get into the plant.
Incidents

• If you are involved in a significant picket line incident:
  – Once inside the plant property, clear the immediate gate area to avoid blocking the entrance
  – Immediately contact security for assistance in filling out an Incident Report and document any damage for a claim.

• Report any threats or harassment against your family members or at your home.